

Chinook School District

PERSONNEL

5500

Payment of Wages Upon Termination

If a District employee quits, is laid off, or is discharged, wages shall be paid on the next regular pay day for the pay period in which the employee was separated, or 15 days, whichever occurs first.

In the case of an employee discharged for allegations of theft connected to the employee's work, the District may withhold the value of the theft, provided:

- The employee agrees in writing to the withholding; or
- Charges have been filed with law enforcement within 7 days of separation.

If no charges are filed within 15 days of the filing of the report with law enforcement, the wages are due within a 15-day period.

Legal Reference: § 39-3-205, MCA Payment of wages when employee separated from employment prior to payday — exceptions

Policy History:

Adopted: November 1998

Revised: