

Chinook School District

PERSONNEL

5331

Health Insurance Benefits for Employees

Newly hired employees will be eligible for group health insurance benefits offered by the District.

Certified employees are eligible according to the provisions within the Certified Bargaining Agreement.

Classified employees who are half time or more (A half time employee is defined as an employee who is regularly scheduled to work 20 hours per week) **qualify** for the District's group health insurance premium contribution.

Classified employees who are less than half time **do not qualify** for the District's group health insurance premium contribution.

An eligible classified employee who works less than 12 months, but who has been employed during the previous academic year shall have the district premium contribution paid for by the District during the summer months as long as they are employed by the District as of July 1.

If an eligible employee wishes to discontinue or change health insurance coverage, it is incumbent upon the employee to initiate the action by contacting the District Clerk and completing the appropriate forms.

Anniversary dates of the health and dental insurance policies for the District shall be July 1st through June 30th.

Legal Reference: § 2-18-702, MCA Group insurance for public employees and officers
 § 2-18-703, MCA Contributions

Policy History:

Adopted: June 1999

Revised: November 2008